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Received Recognition Details

Spotlight Monetary award



★ Recognition


○ Sender
Peter Salazar

💰 Award Value
100 points (100 USD)


📅 Award Date
25 Sep 2025

📄 Employee Behaviors
we take CHARGE

○ Approver
Peter Salazar

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Dear Robert,

We want to extend our sincere thanks for your outstanding contribution to the Cloud

Operations team.

Want to take the opportunity to show our appreciation for your work across the CAO and SecOps product teams. Your performance as CAO Scrum Master and SecOps SM/PO is definitely contributing to the success of both streams. Your personal drive / motivation and ability to work in not only 2 domains, but 2 positions, is recognized. Especially noted is your drive to learn the SecOps PO role while working very collaboratively with Product Management and SGS LoB to drive the Maintenance Mode objective. Not an easy topic with the LoB and requires conversation, diplomacy and the reality of the situation. Your ability and understanding of the Scrum process has been very valuable in guiding / evolving the team and process setup.

Your effort to Lead from the Front and enable the team while working collaboratively, independently and proactively searching out guidance when needed is recognized. All this while keeping CAO at a very high performance level in the last PI without missing a beat! The

team especially appreciates your focus on keeping the delivery cadence forefront and emphasizing continuous improvement!

Thanks again for your dedication and hard work. Your efforts are greatly valued and are a significant part of our team's success!

Best regards,

Thomas, Peter and Deepesh



Appreciate



Support

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